Modern Slavery Statement

At Rothband Limited & Subsidiaries we believe in the importance of equality in the workplace. Being a responsible corporate citizen is not only the right thing to do, it is good for the long term viability of our business. We have an established Employee Code of Conduct which details the standards by which we operate. We expect these same high standards from our suppliers. We are committed to preventing acts of modern slavery and human trafficking from occurring within our business and the supply chain.

Our Rothband Limited & Subsidiaries Supplier Code of Conduct makes it clear that we expect the staff employed by our suppliers, whether permanent or temporary, to have the same basic right to be treated with respect and dignity at work as our own employees. We believe employment should be chosen. There must be no forced, bonded or involuntary labour. Supplier employees must not be required to lodge monies or identity papers in order to work and must be free to leave employment after the giving of reasonable notice.

We are publishing this statement to explain the work we have completed to date to combat modern slavery within our business and the steps we intend to take over the coming year.

Paul Dixon

Managing Director

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Registered in England & Wales No.:9366606 VAT Registration No.:208 2393 20

Modern slavery is a global issue which can affect any business in any sector and which is often very difficult to detect. It is extremely difficult if not impossible for any international organisation to guarantee that its business and supply chain is slavery free but Rothband Limited & Subsidiaries recognises and takes very seriously the risk of modern slavery to our business and our people and we are committed to taking steps to reduce the risk of this abhorrent crime occurring within our business and supply chain.

Rothband Limited & Subsidiaries Structure

Rothband Limited – Holding Company

WSR Medical Solutions Limited - Manufacturer and supplier of X-Ray Protection and radiology accessories.

Our UK Supply Chain

As a provider of UK manufactured goods with UK sourced materials we consider our supply chain to be relatively simple in comparison to many other industries.

In the UK we work with a small range of suppliers who provide goods and services across a number of different categories: Materials, IT and telecoms, marketing, legal and other services. Therefore, we have close relationships with our suppliers and good visibility of our supply chain.

Having performed a risk assessment of our UK supply chain we consider that there is a relatively low risk of labour exploitation or other forms of slavery and human trafficking occurring within it. Nevertheless, we are committed to preventing these practices from occurring within both our business and our supply chain, which is demonstrated by our policies and due diligence procedures as outlined below.

Our Policy on Modern Slavery and Human Trafficking

Our UK suppliers are required to comply with our Employee Code of Conduct (which also applies to all Rothband Limited & Subsidiaries employees.)

These policies reflect our commitment to acting ethically and with integrity in our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our business and UK supply chain.

Due Diligence Processes for Slavery and Human Trafficking

Our Own Business

Rothband Limited & Subsidiaries prohibits the use of all forms of forced labour and any form of human trafficking.

As part of our own business we employee a local work force and we ensure:

- They have a right to work in the UK. This involves asking the individual direct to view their passport. A delay in providing the passport might indicate a modern slavery issue;
- We check that personnel have a bank account in their own name into which their remuneration is paid; and

In addition, our employees, through the Employee Code of Conduct, are made aware of Rothband Limited & Subsidiaries 's requirement for employees to support and uphold human rights principles and know that Rothband Limited & Subsidiaries will not tolerate, engage in or support the use of, forced labour.

Our Supply Chain

As part of our initiative to identify, monitor and reduce the risk of slavery and human trafficking occurring within our supply chain, we have undertaken the following due diligence procedures:-

(a) we have completed the mapping of our tier 1 suppliers who provide goods and services direct to our UK business;

(b) we wrote to all our UK supplier to note our commitment to transparency and combatting modern slavery within our own organisation and our similar expectation from suppliers of goods and services to us, sending each supplier the Rothband Limited & Subsidiaries Supplier Code of Conduct and requesting a signed confirmation from those suppliers that they adhere to our required standards;

(c) in addition, each UK supplier has been sent a questionnaire so we can further assess their approach to the issue of modern slavery;

(d) we have reserved the right with our all UK suppliers to request access to their facilities for members of our Internal Audit Team to check compliance with the Rothband Limited & Subsidiaries Supplier Code of Conduct. Such on-site audits would also help us to identify whether a supplier was engaged in unethical practices, which might include forced labour or other forms of modern slavery;

(e) we have updated our terms and conditions with our key UK suppliers to include anti-modern slavery clauses which place an obligation on suppliers to comply with the Modern Slavery Act 2015; and

If we were to find evidence that one of our suppliers has failed to comply with the Modern Slavery Act 2015 then we would require the relevant supplier to remedy such non-compliance and we would consider terminating our relationship should we see no improvement in the way their business is conducted.

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This approach is designed to:

- identify and assess potential risk areas in our UK supply chain;
- mitigate the risk of slavery and human trafficking occurring in the supply chain;
- monitor potential risk areas in the supply chain; and
- provide adequate protection to whistle blowers.

Training and Performance Indicators

Given our view that Rothband Limited & Subsidiaries 's exposure to modern slavery risk is limited, and the existing due diligence processes we already have in place as an organisation, except as noted above, we have not implemented any specific training of our UK employees or key performance indicators in relation to modern slavery and human trafficking.

Further Steps

Following a review of the effectiveness of the steps taken to prevent modern slavery or human trafficking occurring in our business and UK supply chain, we intend to take the following further steps to combat slavery and human trafficking during the course of the 2018 financial year:

- continue to monitor the risk to our UK supply chain on an ongoing basis;
- consider further how best to map the supply chains of our overseas businesses.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2017.

Paul Dixon

Managing Director

Rothband Limited & Subsidiaries